



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE

23 January 2019

REVENUE MEMORANDUM CIRCULAR No. 21-2019

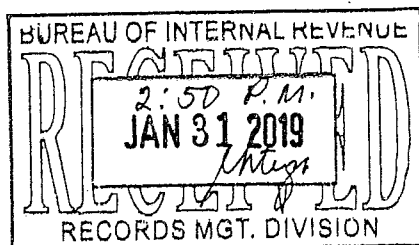
SUBJECT : Publishing the full text of Civil Service Commission (CSC) Resolution No. 1800923 Promulgated on August 29, 2018 and CSC Memorandum Circular No. 18, s. 2018 Re: Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) On Official Time

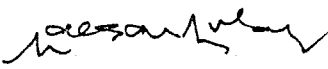
TO : All Internal Revenue Officials, Employees and Others Concerned

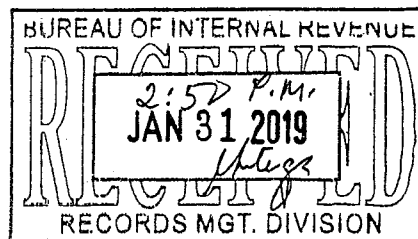
For the information and guidance of all internal revenue officials, employees and others concerned, this Circular is being issued to publish and disseminate the ***Civil Service Commission (CSC) Resolution No. 1800923 Promulgated on August 29, 2018 and CSC Memorandum Circular No. 18, s. 2018 Re: Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) On Official Time.***

All revenue officials, employees and others concerned are hereby enjoined to be guided accordingly and give this Circular as wide publicity as possible.

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CAESAR R. DULAY
Commissioner of Internal Revenue
023349



CONTINUING PROFESSIONAL DEVELOPMENT ACT OF 2016
Re: Attendance in Continuing Professional Development
Courses and Renewal of Professional Identification
Cards (PICs) On Official Time

Number 1800923

Promulgated 29 AUG 2018

X ----- X

RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution mandates the Civil Service Commission (CSC), as the central personnel agency of the Government, to "establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability. x x x";

WHEREAS, Republic Act No. 10912 also known as the "*Continuing Professional Development Act of 2016*" was enacted on July 27, 2015 to promote and upgrade the practice of professions in the country and continuously improve the competence of the professionals in accordance with the international standards of practice;

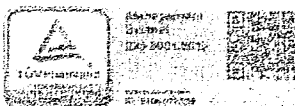
WHEREAS, Section 10 of the law provides that Continuing Professional Development (CPD) is a mandatory requirement in the renewal of the Professional Identification Card of all registered and licensed professionals under the regulation of the Professional Regulation Commission;

WHEREAS, Section 13 of the same law provides that all concerned government agencies, private firms and organizations employing professionals shall include the CPD as part of their human resource development plan and program;

WHEREAS, various government professional groups have requested, through the Senate Committee on Civil Service, Government Reorganization and Professional Regulation, that their attendance in CPD courses and the time they apply for renewal of their licenses with the Professional Regulation Commission (PRC) be considered as activities done on official time;

WHEREAS, CSC Memorandum Circular (MC) 43, s. 1993 (Streamlining and Deregulating Human Resource Development Functions) states that the Agency Heads are responsible in formulating and establishing their respective training and development programs and shall authorize the attendance of their respective personnel in conventions, conferences, symposia sponsored by non-governmental organizations or private institutions;

C.



Bawat Kawani, Lingkod Bayani

WHEREFORE, in support of the *continuing learning and development* of government professionals, the Commission RESOLVES to ADOPT the following:

1. Attendance of government professionals in CPD Courses shall be considered on official time for purposes of meeting the required CPD units as prescribed by their respective Professional Regulatory Board (Annex J of the Implementing Rules and Regulations of the CPD Act). Anything in excess of what is provided therein or in excess of what is required for the CPD may be subject to the discretion of the agency heads.
2. As agency heads authorize attendance of their professionals in CPD Courses, it is also their responsibility to ensure proper scheduling so as not to hamper agency operations.
3. The continuing professional development program/course may also be considered as appropriate for meeting the technical or managerial training hours required for appointment purposes depending on its course description, objectives and target participants as specified by the CPD Provider.
4. All government professionals are granted one (1) day on official time for every three (3) years for the renewal of their Professional Identification Cards (PICs).

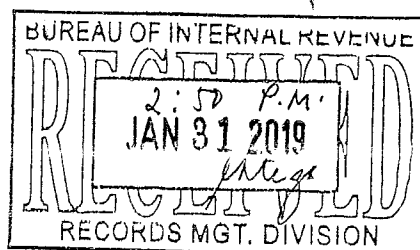
This Resolution shall take effect after fifteen (15) days following its publication in the Official Gazette or in a newspaper of general circulation.

Quezon City.


ALICIA dela ROSA-BALA
Chairperson


LEOPOLDO ROBERTO W. VALDEROSA JR.
Commissioner

VACANT
Commissioner



Attested by:

DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office