



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Circular No. 0115 ⁹⁸
Series of 2025

TO : ALL MINISTRIES, OFFICES, AND AGENCIES
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : GUIDELINES FOR THE 4TH BANGSAMORO INTER-AGENCY SPORTS TOURNAMENT 2025

DATE : 4 Rabi'ul-Awwal 1447 AH | 27 August 2025

1. In line with this year's celebration of the 125th Philippine Civil Service Anniversary on September 2025, the Bangsamoro Sports Commission (BSC) will be holding the 4th **Bangsamoro Inter-Agency Sports Tournament** that aims to promote sports and foster an active and alert citizenry among officials and employees of the Bangsamoro Government.
2. With this, all ministries, offices, and agencies are hereby enjoined to participate in the said sporting event, subject to compliance with the guidelines set forth by the BSC for the tournament.
3. Attached is herewith is the copy of the guidelines, for ready reference.
4. For queries and other related concerns, you may contact Mr. Datumaikon D. Sidik at mobile no. 0977-303-8985 or Mr. Aljabar R. Mongangan at mobile no. 0916-843-2820.

For information and compliance.

By Authority of the Chief Minister
ABDULRAOF A. MACACUA

MOHAMMAD S. YACOB, Ph.D.
Senior Minister

OCM-BARMM AMS-RD
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Office of the Chief Minister	
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BANGSAMORO SPORTS COMMISSION

Bangsamoro Government Center, Gov. Gutierrez Avenue, RH-VII, Cotabato City, 9600



Guidelines for the 4th Bangsamoro Inter-Agency Sports Tournament in Celebration of the 125th Philippine Civil Service Anniversary

September 2025

1. RATIONALE

In celebration of the 125th Philippine Civil Service Anniversary, the Bangsamoro Sports Commission (BSC) shall spearhead the 4th Bangsamoro Inter-Agency Sports Tournament to promote health, camaraderie, and teamwork among employees of the Bangsamoro Government. This tournament aims to highlight the value of sports as a tool for fostering discipline, unity, and mutual respect in the public service. It also serves as a platform to encourage an active and healthy lifestyle among civil servants in the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

The tournament will be held throughout the month of September 2025.

2. SCOPE

These guidelines shall apply to all ministries, offices, and agencies (MOAs) under the Bangsamoro Government that wish to participate in the 4th Bangsamoro Inter-Agency Sports Tournament organized by the Bangsamoro Sports Commission (BSC) in celebration of the 125th Philippine Civil Service Anniversary. It covers provisions related to general rules, eligibility, documentary requirements, disqualification, protest and appeal procedures, event venues, awards, and coordination protocols for the successful conduct of the tournament.

3. GENERAL GUIDELINES

- 3.1. All participants must read and understand the tournament rules before registering.
- 3.2. Tournament participation is open to all BARMM ministries, offices, and agencies (MOAs).
- 3.3. Each participating MOA may delegate only one (1) team per event.
- 3.4. Entries with complete documentary requirements must be submitted to the BSC in formal writing on or before **August 26, 2025**. The submission shall be addressed to:

Salihwardi B. Alba
Executive Director



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Thru: **Nor-Mohammad-Ali P. Makil**

Chief Sports and Games Regulation Officer

- 3.5. Changes to team rosters are permitted until **August 28, 2025**.
- 3.6. Petitions or inquiries must be made by the coach, team captain, or designated sports coordinator and addressed to onsite officials.
- 3.7. Non-Bangsamoro Government Offices based in Cotabato City must submit a letter of intent addressed to BSC Chairperson **Arsalan A. Diamaden**, through the Executive Director **Salihwardi B. Alba**, to participate.
- 3.8. Playing coaches are allowed if they meet player eligibility and submit required documents.
- 3.9. Small MOAs that are unable to form a full team, due to limited number of personnel, may merge with others if no independent team exists and their representation is clearly stated. For individual and dual games, merging is not allowed.
- 3.10. All expenses incurred by MOAs in their participation to this tournament shall be charged to their respective available funds, subject to usual government accounting and auditing rules and regulations.

4. ELIGIBILITY

4.1. Athletes

- 4.1.1. Must be a bona fide and organic employee of any BARMM MOA or non-Bangsamoro Government offices based in Cotabato City that has submitted the required letter of intent to participate.
- 4.1.2. Must have been employed for at least six (6) months before the screening.
- 4.1.3. Must be physically capable of participating in the event.

4.2. Executive Category

- 4.2.1. Must hold a permanent or coterminous position with Salary Grade 18 or higher.
- 4.2.2. Alternatively, must be 40 years old and above, verified through valid ID.
- 4.2.3. During game proper, at least 40% of players on court shall be those holding permanent and/or coterminous positions with SG 18.

4.3. Open Category

- 4.3.1. Open to employees from different MOAs or non-Bangsamoro Government offices based in Cotabato City that has submitted the



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required letter of intent to participate, with at least six (6) months of government service.

Detailed employees may only represent their original office of appointment. Security personnel may represent their MOA if they meet eligibility criteria.

4.4. Coaches and Assistant Coaches

- 4.4.1. Must have knowledge of the sport they are coaching.
- 4.4.2. Must not serve as technical officials in any of the tournament event.
- 4.4.3. Playing coaches are allowed if they meet player eligibility and submit required documents.

4.5. Technical Officials

- 4.5.1. Must be accredited by a recognized body.
- 4.5.2. Must not be a player or coach in the tournament.

5. GROUNDS FOR DISQUALIFICATION

- 5.1. Failure to submit required documents.
- 5.2. Violation of eligibility rules (may result in suspension or ban).
- 5.3. Inclusion of banned or ineligible players.
- 5.4. Falsification or misrepresentation.
- 5.5. Use of alcohol or prohibited substances, especially during games.
- 5.6. Damaging venue property (liable for damages and disqualification).
- 5.7. Playing for more than one team.
- 5.8. Fighting or violence on/off the court.
- 5.9. Recurring altercations within a team.

6. DOCUMENTARY REQUIREMENTS

6.1. For Players

- 6.1.1. Fully accomplished Player's Record (downloadable template)
- 6.1.2. Certified copy of appointment from HR (for regular employees). For privacy purposes, players may cover sensitive information (i.e. Position and Salary) on their appointment paper.
- 6.1.3. Notarized contract for non-regular personnel (Contract of Service or Job Order).
- 6.1.4. Signed Waiver (downloadable template)



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6.2. For Coaches/Assistant Coaches/Chaperones:

- 6.2.1. Fully accomplished Player Gallery (downloadable template)
- 6.2.2. One valid government-issued ID
- 6.2.3. Designation issued by the MOA (office order or its equivalent)
- 6.2.4. Signed Waiver (downloadable template)

6.3. For Technical Officials

- 6.3.1. One valid government-issued ID
- 6.3.2. Proof of accreditation and membership in a recognized sports association
- 6.3.3. Signed Waiver (downloadable template)

7. MEETINGS & DRAWING OF LOTS

- 7.1. This set of guidelines shall be presented by the BSC to the participating MOAs in a coordination meeting to be held on **August 19, 2025** at **BPDA Conference Hall 1**.
- 7.2. Teams must submit complete entries on or before **August 26, 2025**.
- 7.3. Drawing of lots will take place during a solidarity meeting after the Opening Program, to be participated by coaches or their representatives.

8. PROTEST ON ELIGIBILITY AND APPEAL ON DISQUALIFICATION

- 8.1. Protests must be submitted to the BSC in writing within **four (4) hours** after the match, signed by the coach and Head of Office.
- 8.2. Supporting affidavits and documentation must be included.
- 8.3. Appeals must be made within **two (2) hours** of decision with a **non-refundable protest fee of Php 5,000.00** and an **appeal fee of Php 10,000.00**.
- 8.4. Protests on **judgment calls** will not be entertained.

9. REPLACEMENT OF ATHLETES, COACHES, AND CHAPERONES

Replacements may be allowed for valid reasons on or before **August 28, 2025**, subject to eligibility and documentation.



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10. POINT SYSTEM FOR OVERALL RESULTS

The following point system shall be adopted in this tournament:

EVENT	GOLD	SILVER	BRONZE	NON-MEDAL
Basketball Men Open	30	20	10	5
Basketball Men 40+ (Executive)	30	20	10	5
Volleyball Men	30	20	10	5
Volleyball Women	30	20	10	5
Chess Blitz & Standard	20	15	5	2
Table Tennis Mixed Doubles	20	15	5	2
Table Tennis Men's Doubles	20	15	5	2
Table Tennis Women's Doubles	20	15	5	2
Tennis Men's Executive (40+) Doubles	20	15	5	2
Tennis Men's Doubles	20	15	5	2
Badminton Men's Doubles	20	15	5	2
Badminton Women's Doubles	20	15	5	2
Badminton Mixed Doubles	20	15	5	2

11. AWARDS AND RECOGNITION

- 11.1. **1st, 2nd, and 3rd placers** for individual and dual sports will receive trophies;
- 11.2. **For team sports**, the champion, 1st runner up, 2nd runner up, and 3rd runner up will receive trophies;
- 11.3. **Overall Results** will be tallied based on the official point system.
- 11.4. The overall champion will receive a trophy.



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12. PLAYING VENUES

All games shall be played in the following venues designated by the Bangsamoro Sports Commission (BSC). Any changes will be duly communicated by the BSC prior to the competition.

EVENT	CATEGORY	VENUE
Basketball	Men's Open	COA/CRMC/People's Palace
	Men's Executive (40+)	COA/People's Palace
Volleyball	Men's	CA
	Women's	COA
Chess	Blitz & Standard	TBD
Table Tennis	Mixed Doubles	MOH-BARMM
	Men's Doubles	
	Women's Doubles	
Tennis	Men's Executive (40+) Doubles	MENRE-BARMM
	Men's Doubles	
Badminton	Men's Doubles	Mall of Al Nor/COA/KBC
	Women's Doubles	
	Mixed Doubles	

TBD venues will be confirmed during the Solidarity Meeting or through an official communication from BSC. Participating agencies are advised to monitor announcements.

13. CONTACT

All concerns appurtenant to this set of guidelines and the tournament shall be coordinated with the Bangsamoro Sports Commission (BSC) through either of the following contact persons:

Name: **Mr. Datumaikon D. Sidik**
Mobile Number: **0977-303-8985**

or

Name: **Mr. Aljabar M. Mongangan**
Mobile Number: **0916-843-2820**



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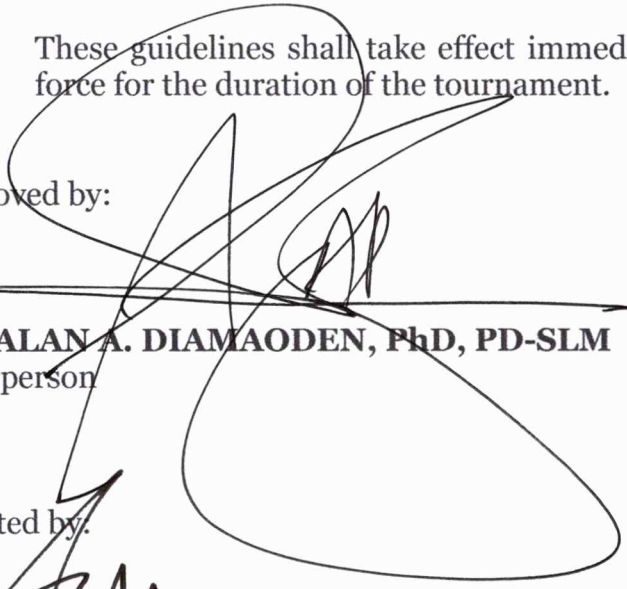
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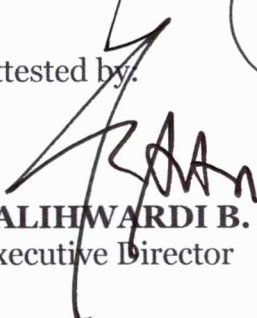
14. APPROVAL AND ADOPTION

These guidelines shall take effect immediately upon approval and shall remain in force for the duration of the tournament.

Approved by:


ARSALAN A. DIAMAODEN, PhD, PD-SLM
Chairperson

Attested by:


SALIHWARDI B. ALBA
Executive Director