

ADVISORY NO. 35
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**Hungary Suspends Issuance of Guest Worker Residence Permits
to Third-Country Nationals**

The Government of Hungary issued Government Decree No. 92/2026 (VI.5.) on 05 June 2026, amending existing regulations governing the employment of foreign nationals.

Under the new Decree, which entered into force on 06 June 2026, citizens of several non-EU countries, including the Philippines, Armenia, and Georgia, may no longer be employed in Hungary under a **Guest Worker Residence Permit**. This permit has primarily been utilized by staffing agencies and Certified Temporary Agencies (CTAs) under Hungary's accelerated guest worker procedure.

For direct-hire employment projects, however, the employment of third-country nationals, including Filipinos, remains possible under an **Employment Purpose Residence Permit**, provided that:

1. Hungary or the European Union has concluded a readmission agreement with the country concerned; or
2. The country maintains a state-recognized organization or office in Hungary that guarantees the return of its nationals in cases of non-compliance with immigration regulations.

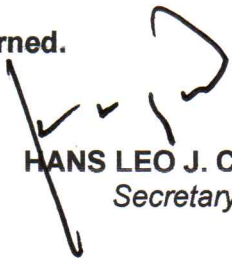
The new Decree does not have retroactive effect and therefore does not affect:

1. Guest Worker Residence Permits already issued;
2. Employment Purpose Residence Permits already issued;
3. Applications for the extension or reissuance of permits already held as of 05 June 2026, provided that the applications had been electronically registered and the corresponding visa fees had been paid on or before 05 June 2026; and
4. Applications already filed, lodged, or pending before Hungarian embassies as of 05 June 2026.

The Department continues to monitor developments in Hungary's immigration and labor policies and will issue further guidance as necessary. Workers whose applications are currently in process are advised to coordinate closely with their licensed recruitment agencies to verify the exact dates and timestamps of application submission and visa fee payment.

For official confirmation and updates, the public is advised to monitor forthcoming advisories from the Department.

For the information and guidance of all concerned.


HANS LEO J. CACDAC
Secretary

DEPARTMENT OF MIGRANT WORKERS
Administrative Service
General Services Division

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