



Republic of the Philippines
Department of Migrant Workers

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DEPARTMENT CIRCULAR No. 01
Series of 2026

Amendment of the Deadline for Compliance with the DMW Standard Quality Management System (QMS) and Submission of ISO Certification

Department Order No. 3, Series of 2025 set 20 December 2025 as deadline for compliance with the DMW Standard QMS and directed ISO-Certified Private Recruitment Agencies (PRAs) and Licensed Manning Agencies (LMAs) to align their existing QMS with the DMW Standard QMS.

Considering, however, the request of the recruitment industry for sufficient time for proper implementation, as well as the queries raised by ISO-certified agencies, the following is hereby ordered:

1. Amendment of Compliance Deadline

All PRAs and LMAs shall submit the DMW Standard QMS and proof of compliance at least three (3) months after the official release of the QMS Manual.

2. Submission of ISO Certification of ISO-Certified PRAs and LMAs

For record and verification purposes, all PRAs and LMAs that are ISO-certified are hereby directed to submit a Certified True Copy of their ISO Certification to the Licensing and Regulation Bureau (LRB) immediately upon the effectivity of this Circular. It is understood that the directive under D.O. No. 03 S2025, to align their QMS with the DMW Standard QMS still stands.

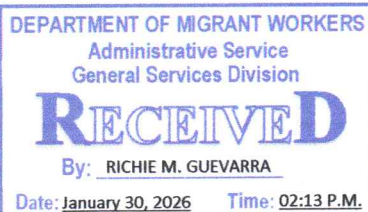
3. Coverage

This Circular shall apply to all PRAs and LMAs.

4. Effectivity

This Circular shall take effect immediately.


FELICITAS Q. BAY
Officer-in Charge
Office of the Secretary



CONTROLLED AND DISSEMINATED
By: DMW General Services Division on January 30, 2026

