



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

ADMINISTRATIVE ORDER NO. 0006
Series of 2026

PRESCRIBING A TEMPORARY WORK-FROM-HOME ARRANGEMENT IN THE EXECUTIVE BRANCH OF THE BANGSAMORO GOVERNMENT ON 16 AND 17 SEPTEMBER 2026, FOLLOWING THE FIRST REGULAR BANGSAMORO PARLIAMENTARY ELECTIONS

WHEREAS, the First Regular Bangsamoro Parliamentary Elections were conducted on 14 September 2026, marking a significant milestone in the democratic governance of the Bangsamoro Autonomous Region in Muslim Mindanao;

WHEREAS, Civil Service Commission Memorandum Circular No. 06, s. 2022, as amended, recognizes flexible work arrangements in government, including work-from-home arrangements, subject to the approval of the head of agency and operational requirements;

WHEREAS, in the immediate post-election period, increased mobility, traffic, transportation, security, and other operational considerations may affect the normal physical reporting of personnel within and around government offices, including the Bangsamoro Government Center;

WHEREAS, consistent with applicable COMELEC issuances relating to the 2026 Bangsamoro Parliamentary Elections, relevant BARMM policies and directives on public safety, and the imperative of continuity of government operations, a temporary work-from-home arrangement may be adopted without suspending public service or diminishing accountability and work performance;

WHEREAS, there is a need to establish a uniform temporary arrangement for offices within the Executive Branch of the Bangsamoro Government while allowing heads of offices to require on-site reporting whenever the exigencies of the service so demand;

NOW, THEREFORE, I, ABDULRAOF A. MACACUA, Chief Minister of the Bangsamoro Autonomous Region in Muslim Mindanao, by virtue of the powers vested in me by the Bangsamoro Organic Law and other applicable laws, rules, and regulations, do hereby order:

SECTION 1. Temporary Work-from-Home Arrangement. All Ministries, Offices, Agencies, and other instrumentalities within the Executive Branch of the Bangsamoro Government, under the authority, control, or supervision of the Chief Minister, are hereby directed to implement a temporary Work-from-Home (WFH) arrangement on 16 and 17 September 2026.

Personnel covered by this Order shall remain reachable and responsive during official working hours, perform their assigned duties and deliverables, and comply with applicable attendance, monitoring, reporting, and work-output requirements.

SECTION 2. Continuity of Essential and Frontline Services. The WFH arrangement shall not suspend, interrupt, or diminish the delivery of essential, frontline, emergency, health, security, disaster-response, public assistance, and other critical government services.

Heads of Ministries, Offices, and Agencies shall identify personnel whose physical presence is indispensable and may require such personnel to report on-site, on skeletal workforce, or under such other appropriate work arrangement as the exigencies of the service may require. Offices shall ensure sufficient personnel are available to respond to urgent official matters and transactions.

SECTION 3. Personnel Not Amenable to Work-from-Home. Personnel whose functions cannot reasonably or effectively be performed remotely, or whose duties require physical presence, field deployment, custody or operation of facilities and equipment, direct public service, security, emergency response, or other on-site functions, may be required to report physically as determined by their respective heads of office.

SECTION 4. Accountability, Attendance, and Work Performance. All officials and employees covered by this Order shall remain fully accountable for the performance of their official duties during the WFH period. Heads of offices shall establish or maintain appropriate mechanisms for recording attendance, monitoring responsiveness and work outputs, and ensuring the timely completion of assigned tasks, consistent with Civil Service Commission rules and applicable BARMM policies.

SECTION 5. Internal Implementing Arrangements. Heads of Ministries, Offices, Agencies, and other covered instrumentalities shall issue such internal instructions as may be necessary to implement this Order, taking into account operational requirements, the nature of functions performed, public accessibility, information and data security, and continuity of service. Such instructions shall be consistent with this Order and applicable laws, rules, and regulations.

SECTION 6. Offices and Personnel outside the Coverage of this Order. Nothing in this Order shall be construed to exercise authority over offices, bodies, or instrumentalities not subject to the administrative authority, control, or supervision of the Chief Minister. Such offices may adopt their own appropriate work arrangements in accordance with their respective mandates and applicable law.

SECTION 7. No Diminution of Public Service. Nothing in this Order shall be construed as a suspension of government work or as relieving any official or employee from the performance of duties that may be required during the period covered herein. Public service shall remain accessible and responsive through appropriate on-site, remote, electronic, or other available channels.

SECTION 8. Separability Clause. If any provision of this Order is declared invalid or unconstitutional, the provisions not affected thereby shall remain in full force and effect.

SECTION 9. Effectivity. This Administrative Order shall take effect immediately upon issuance and shall apply only on 16 and 17 September 2026, unless earlier revoked, modified, or extended by competent authority.

DONE, in the City of Cotabato, Bangsamoro Autonomous Region in Muslim Mindanao, this 5th day of September 2026.


ABDULRAOF A. MACACUA
Chief Minister

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