



Republic of the Philippines
Department of Migrant Workers

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Call for Nominations for the 2025 Bagong Bayani Awards

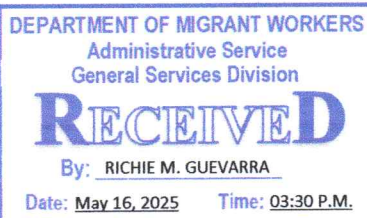
The **Bagong Bayani Foundation, Inc. (BBFI)** now accepts the 2025 Bagong Bayani Awards (BBA) nominations. The BBFI is a non-stock, non-profit organization conceived to uphold the new heroes of our time, the Overseas Filipino Workers (OFWs). It works alongside the Department of Migrant Workers (DMW), Overseas Workers Welfare Administration (OWWA), and the industry associations, paying tribute to OFWs through the *Bagong Bayani Awards*.

The **Bagong Bayani Awards (BBA)** is a biennial worldwide search for the country's outstanding and exemplary Land-based and Sea-based OFWs, thus setting up examples for others to emulate, and for the Philippines to be proud of. It seeks to recognize and pay tribute to OFWs for their significant efforts in fostering goodwill among peoples of the world, enhancing and promoting the image of the Filipino as a competent, responsible, and dignified worker, and greatly contributing to the socio-economic development of their communities and the country as a whole.

Since its inception in 1984, One Thousand Seven Hundred Thirty (1,730) OFWs have already been awarded for their notable achievements and adherence to existing labor migration rules and regulations.

The BBA has seven (7) award categories, which are as follows:

1. **Bagong Bayani Award for Outstanding Employee** – Conferred to Filipino migrant workers who have earned the respect, trust, and confidence of their employer, superiors, and co-workers. They have proven their competence through promotions, rank advancements, citations, or awards for distinguished and outstanding work performance, contributing to the growth or well-being of the company they work or have worked for. Furthermore, they have consistently manifested a strong work ethic, concern for the company, and a positive rapport with their colleagues.
2. **Bagong Bayani Award for Community and Social Service** – Nominees for the award must have initiated or have been sincerely involved, whether in the country or abroad, in community or socially relevant services or activities aimed at either helping or extending assistance to fellow workers or their families or promoting the Philippines as a business or tourism destination. Likewise, they have selflessly offered their time, skills, and/or resources, in a collective or personal capacity, to engage in such community services or activities that are beneficial to the people.
3. **Bagong Bayani Award for Culture and the Arts** – Conferred to nominees who have worked or have been involved in the promotion, preservation, and development of Filipino culture and the arts overseas. They should also have excelled in their work as an artist abroad thereby earning recognition, adulation, or honor for Filipino artistry and talent.
4. **Bagong Bayani Award for Heroic Act** – Conferred to individuals or group nominees who embodied the true spirit of heroism, which demonstrates exceptional bravery, courage, or selflessness, often involving risk and sacrifice for the benefit of others, above and beyond the call of duty. They also performed acts of heroism to prevent or mitigate damage to natural or man-made resources or raised the image of Filipinos and consciousness in the host country or around the world with their heroic deed or acts.



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5. **Bagong Bayani Award for Successful Reintegration** – Nominees for this award are former OFWs who have successfully developed, put in place, or operationalized various dimensions of reintegration initiatives, such as economic, social, self-sufficiency, psychosocial, and/or cultural development, that facilitated their transition from overseas work to sustainable reintegration and able to make further migration decisions a matter of choice rather than necessity. Moreover, their reintegration initiative has made a significant impact by scaling up their economic reintegration initiative either through expansion of their enterprise operations and generating local employment, demonstrating significant career development for OFW returnees who pursued local employment or have successfully ventured into local employment and entrepreneurship.
6. **Blas F. Ople Award Para sa Natatanging Bagong Bayani** – This is the highest and most prestigious among the awards. It is conferred to the most outstanding OFWs who have been nominated, qualified, and excelled in at least two (2) of the five categories mentioned above.
7. **Captain Gregorio S. Oca Achievement Award** – A special award conferred upon any individual or entity who made significant contributions to the development of the Philippine Seafaring Industry and who embodies and symbolizes the advocacy, achievement, or contribution of the late Capt. Gregorio S. Oca to the Philippine Maritime and Seafaring Industry. The nominee should possess at least two (2) of the below-stated criteria:
 - a. Must have demonstrated exemplary and significant contribution to the Philippine Seafaring Industry and Philippine Manning Industry for 25 years;
 - b. Must have dedicated service towards the advancement of the welfare and general well-being of seafarers;
 - c. Must have exhibited exemplary leadership or demonstrated exceptional valor/bravery while at sea; or
 - d. Must have made significant, lasting evidence and sustained commitment to competitiveness and operational efficiency as well as to safety and environmental initiatives.

Nominees should be active Overseas Filipino Workers (OFW) at the time of nomination, whether land-based or sea-based, and must possess the following pre-qualification:

- No past or present criminal or derogatory record;
- Must be morally upright and of good moral standing;
- Has received recognition from past or present employer/s for exemplary behavior or outstanding service;
- Must not have left the country irregularly or as a tourist;
- The employment contract must have been processed by the Department of Migrant Workers (DMW), or the Philippine Overseas Employment Administration (POEA).

Nominees for the Bagong Bayani Award for Successful Reintegration must have stayed and settled in the Philippines for more than five (5) years after their last overseas employment or engagement. For the Capt. Gregorio S. Oca Achievement Award, any individual, whether an active OFW or a former OFW, or a reputable and duly registered entity may be nominated.

Nominations can be made either by:

- The employer;
- The deploying recruitment or placement agency;
- Industry Associations;
- Co-worker/s;
- Civil society organizations; or
- Other reputable individuals or institutions.

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The following requirements must be submitted with the duly accomplished official nomination form:

- An endorsement letter signed by the nominee's Ambassador, Labor Attaché, or Employer;
- Scanned colored copy of passport;
- Work visa, alien registration card, work permit, or other pertinent legal documentation that may prove current migration status;
- Immigration Entry/Exit stamps;
- No derogatory record certificate/Police clearance from the nominee's work site, if any;
- Profile of accomplishments, heroic acts
- Photocopy of awards or citations or publication headlines containing the same;
- 4 (2 x 2) colored photos;
- Copy of the latest DMW/MWO/POEA approved employment contract or guarantee letter for sea-based nominees.
- For nominees of BBA for Successful Reintegration, Proof of compliance with business regulatory requirements (for enterprises) or/and certificate of employment (for local jobs)

The deadline for submission of nominations is until **30 June 2025 (Monday)**. The awarding is scheduled on **21 November 2025 (Friday)**. Official publication materials, executive briefer, and nomination form can be accessed at URL: <https://bit.ly/bagong-bayani-awards-2025> or QR code:



Accomplished nomination form and supporting documents may be submitted at the BBFI office, 3/F Blas F. Ople Bldg. EDSA cor. Ortigas Ave. Mandaluyong City, 1550, or through email, bagong_bayani_awards@yahoo.com. For inquiries, you may contact them at telephone line (02) 8705-1464 or through its official Facebook page at <https://fb.me/bagongbayaniawards>.

For information and compliance.


HANS LEO J. CACDAC
Secretary

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