

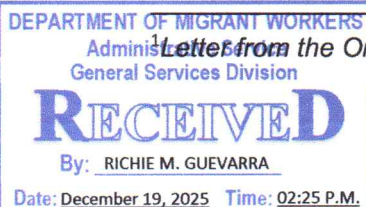


ADVISORY NO. 40
Series of 2025

PUBLIC PENSION SYSTEM IN JAPAN FOR TECHNICAL INTERN TRAINEES¹

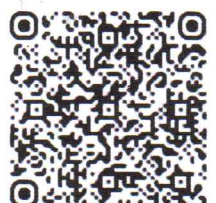
The Department of Migrant Workers (DMW) informs the public that all residents of Japan (ages 20 – 59) including Technical Intern Trainees and regardless of nationality are obliged to be enrolled in the public pension system. The public pension system requires monthly contributions which provides assistance to the elderly and in cases of disability and death. Furthermore, listed below are the enrollment procedures for the Technical Intern Trainees regarding the public pension system:

LABEL	LECTURE PROGRAM PERIOD <i>(Enrollment in National Pension)</i>	PRACTICAL ON-THE-JOB (OJT) PERIOD <i>(Enrollment in Employees' Pension or National Pension)</i>
Enrollment	Enrollment is done either at the residential municipal office (National Pension counter) or at the JPS Branch office.	<u>Employees' Pension Insurance:</u> Enrollment is done at the JPS Branch office. <u>For National Pension:</u> Enrollment is similar to the Employees' Pension Insurance, however the individual is not required to do the enrollment process again, if he/she is covered by the National Pension.
Contribution payments	Technical Intern Trainees must pay the full amount of monthly contributions through bank transfer or other options using the payment notice provided after enrollment by the JPS Branch office.	<u>Employees' Pension Insurance:</u> Payment of monthly contributions are shared on a half-to-half basis by the Employer and Technical Interns, with the latter deducted from the salary.



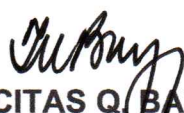
Letter from the Organization for Technical Intern Training dated 22 October 2025

CONTROLLED AND DISSEMINATED
By: DMW General Services Division on December 19, 2025



Exemption of contributions	Technical Intern Trainees may apply for exemption of payment of monthly contributions in case of difficulty paying due to low income either at the residential municipal office (National Pension counter) or at the JPS Branch office.	Not applicable.
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For the information and guidance of all concerned.


FELICITAS Q. BAY
 Officer-In-Charge
 Office of the Secretary

09 December 2025

CONTROLLED AND DISSEMINATED

By: DMW General Services Division on December 19, 2025

