



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City

May 15, 2019

REVENUE MEMORANDUM ORDER NO. 39-2019

SUBJECT : Prescribes the Agency Performance Indicators and Targets for CY 2019-2023

TO : All Internal Revenue Officials and Employees

I. BACKGROUND

As a result of the conducts of Strategic Planning Sessions last November and December 2018, the Agency Performance Indicators and Targets as prescribed in Revenue Memorandum Circular No. 41-2014, have been revisited to determine the new set of Agency Indicators and Targets for CYs 2019 to 2023. These indicators and targets shall measure the outcomes and results relative to the implementation of the programs and activities prescribed in the BIR Strategic Plan 2019-2023.

II. OBJECTIVE

This Order is issued to provide the Agency Performance Indicators (high-level) and Targets for CYs 2019-2023 that shall measure the performance of the Bureau on its goals and objectives.

III. POLICIES AND GUIDELINES

The following policies shall be observed:

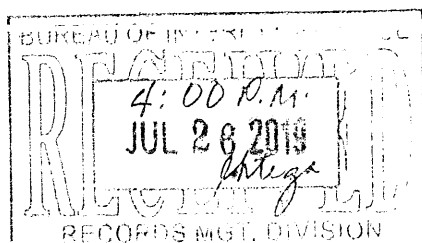
1. The performance indicators, which are comprehensive set of measures on an Agency Level, are defined in Annex A.
2. The progress of these performance indicators for each Strategic Objective shall be monitored annually vis-à-vis the targets set.
3. The set of Agency Performance Indicators and Targets, shall be updated and revised, as deemed necessary.

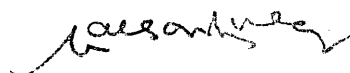
IV. REPEALING CLAUSE

All revenue issuances or portions thereof inconsistent herewith are hereby repealed, amended or modified accordingly.

V. EFFECTIVITY

This Order shall take effect immediately.




CAESAR R. DULAY
Commissioner of Internal Revenue
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