



ADVISORY NO. 24
Series of 2024

**NO PLACEMENT FEE POLICY FOR WORKERS
TO BE DEPLOYED TO QATAR**

The public is hereby informed that, in accordance with Article 33 of Qatar Law No. 14 of 2004, which prohibits entities licensed to recruit workers from abroad from collecting any sum for recruitment fees, expenses, or other associated costs, the State of Qatar is considered as a non-placement fee labor-receiving country.

This directive aligns with the guidelines stipulated in Section 56 (b) of DMW Department Circular No. 01, Series of 2023, titled *"Promulgating the 2023 Department of Migrant Workers Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers"*, which provides that no placement fee should be charged to workers deployed to countries where the prevailing system, either by law, policy or practice do not allow, directly and indirectly, the charging and collection of recruitment/placement fee.

The public is also reminded that violation of the no placement fee policy is a serious administrative offense with a penalty of cancellation of license under Section 139 I - (m) Rule II, Part VI of the same Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers.

This advisory shall take effect fifteen (15) days after its issuance.

For the information and guidance of all concerned.


HANS LEO J. CACDAC
Secretary

